



Transition Team Survey # 6 - Side 1

What gifts do we need in our next pastor?

Your name: _____

Your name helps us reach every member.

Every leader can offer a variety of gifts, skills and personality characteristics that would be helpful. Each ministry setting calls for different priority tasks. This survey has 2 sides. You will complete both sides. Start with the Side 1 question about your experience and then the pastor's years of experience. Then select the five most critical **tasks** required in the position of the next pastor of Lutheran Church of Our Savior given our identity, mission, and priorities of **our setting**. **Then turn to Side 2 regarding gifts & skills of the pastor. This survey is intended to be reviewed and prayerfully considered before attending a discussion session where any additional questions can be answered and where you can turn in the survey. If you cannot attend the session on Sunday, June 5th at 9:15 a.m. in the Parish Hall, please return the completed survey to any transition team member, the office, or the webservant mail box by noon on Sunday, June 5, 2011.**

1) What qualities did you like in previous pastors?

2) What levels of experience would you consider as appropriate for the next pastor of this congregation? (check all that apply).

- 0 - 3 years
- 4 -9 years
- 10 -15 years
- 16 - 20 years
- 21 + years

3) Select the five most critical **tasks** required in this position.

- | | |
|---|---|
| <input type="checkbox"/> Administration | <input type="checkbox"/> Ministry in Daily Life |
| <input type="checkbox"/> Building a Sense of Community | <input type="checkbox"/> Ministry with Seniors |
| <input type="checkbox"/> Campus / Young Adult Ministry | <input type="checkbox"/> Multicultural Ministry |
| <input type="checkbox"/> Chaplaincy Children's Ministry | <input type="checkbox"/> Music / Worship / Arts |
| <input type="checkbox"/> Christian Education | <input type="checkbox"/> Outdoor / Camping Ministry |
| <input type="checkbox"/> Communications / Media | <input type="checkbox"/> Parish Nurse / Health |
| <input type="checkbox"/> Community Organizing | <input type="checkbox"/> Participant in the Larger Church |
| <input type="checkbox"/> Conflict Management | <input type="checkbox"/> Pastoral Care and Visitation |
| <input type="checkbox"/> Counseling / Social Work | <input type="checkbox"/> Preaching / Worship Leadership |
| <input type="checkbox"/> Early Childhood Administration | <input type="checkbox"/> Public Policy / Advocacy |
| <input type="checkbox"/> Ecumenical Work | <input type="checkbox"/> Recruit and Equip Leaders |
| <input type="checkbox"/> Evangelism / Mission | <input type="checkbox"/> Self Care / Family Life |
| <input type="checkbox"/> Financial Management | <input type="checkbox"/> Small Group Ministry |
| <input type="checkbox"/> Global Service | <input type="checkbox"/> Social Ministry |
| <input type="checkbox"/> Innovation / Creativity | <input type="checkbox"/> Spiritual Formation / Direction |
| <input type="checkbox"/> Interim Ministry | <input type="checkbox"/> Stewardship |
| <input type="checkbox"/> Interpret Theology | <input type="checkbox"/> Strategic Mission Planning |
| <input type="checkbox"/> Inter-personal Climate | <input type="checkbox"/> Teaching |
| <input type="checkbox"/> Ministry in Crisis | <input type="checkbox"/> Volunteer Coordination |
| | <input type="checkbox"/> Youth and Family Ministry |

Questions or concerns?
Attend the discussion session on
Sunday June 5th, 9:15 a.m. in the Parish Hall.

Transition Team
 Betty Dean Anderson
 Mitch Assumma
 Warren Cocke
 Janice Eisenbeisz
 Mary Gillespie
 Jean Hughes
 Marilyn Kraft
 Emelie Neher
 Tim Drom, Interim Pastor

Lutheran Church of Our Savior

5/9/2011

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Our Mission: "To Live in Faith, Share the Gospel, and Bring God's Healing and Hope to All People."



Transition Team Survey # 6 - Side 2

What gifts do we need in our next pastor?

Questions or concerns?
Attend the discussion session on
Sunday June 5th, 9:15 a.m. in the Parish Hall.

This survey has 2 sides. Please complete Side 1 first. This side asks about the gifts and skills required of the next pastor of Lutheran Church of Our Savior. This survey is intended to be reviewed and prayerfully considered prior to a discussion session where any additional questions can be answered. **If you cannot attend the session on June 5th between services, please return to any transition team member, the office, or the webservant mail box by noon on June 5, 2011.**

Identify a maximum of **five** gifts for ministry that our next pastor **must** bring to our ministry setting in the **left-hand** column. In the **right-hand** column, identify **five** more gifts that would be **helpful** in our ministry setting. This survey of gifts assumes that the pastor is able to offer worship leadership and preaching.

Top Priority	<i>Our new pastor needs to be able to...</i>	Very Helpful
<input type="radio"/>	Help people develop their spiritual life.	<input type="radio"/>
<input type="radio"/>	Help people understand and act upon issues of social justice	<input type="radio"/>
<input type="radio"/>	Provide care and nurture.	<input type="radio"/>
<input type="radio"/>	Be active in visitation of members and non-members.	<input type="radio"/>
<input type="radio"/>	Be effective in working with children.	<input type="radio"/>
<input type="radio"/>	Build a sense of community among the people with whom he/she works.	<input type="radio"/>
<input type="radio"/>	Help others develop their leadership abilities and skills for ministry.	<input type="radio"/>
<input type="radio"/>	Be an effective administrator.	<input type="radio"/>
<input type="radio"/>	Be an effective communicator.	<input type="radio"/>
<input type="radio"/>	Be an effective teacher.	<input type="radio"/>
<input type="radio"/>	Encourage support of the Church's wider mission.	<input type="radio"/>
<input type="radio"/>	Work regularly in the development of stewardship growth.	<input type="radio"/>
<input type="radio"/>	Be active in ecumenical relationships.	<input type="radio"/>
<input type="radio"/>	Be effective in working with youth.	<input type="radio"/>
<input type="radio"/>	Organize people for community action.	<input type="radio"/>
<input type="radio"/>	Be skilled in planning and leading programs.	<input type="radio"/>
<input type="radio"/>	Have a strong commitment and loyalty to the Lutheran Church.	<input type="radio"/>
<input type="radio"/>	Understand and interpret the mission of the Church from a global perspective.	<input type="radio"/>
<input type="radio"/>	Deal effectively with conflict.	<input type="radio"/>
<input type="radio"/>	Bring joy and good humor to relationships.	<input type="radio"/>
<input type="radio"/>	Be able to share leadership and work in a team.	<input type="radio"/>
<input type="radio"/>	Be creative and innovative about his or her tasks.	<input type="radio"/>
<input type="radio"/>	Be able to use technology and media.	<input type="radio"/>
<input type="radio"/>	Appreciate cultural diversity in language and customs.	<input type="radio"/>
<input type="radio"/>	Have talents in the areas of music, arts and writing.	<input type="radio"/>

Thank You for your participation!