



## Results Survey # 2

### What are we like as a congregation?

64 responses from 56 family units.  
 (Note: The numbers won't sum up to a given total as some surveyed chose not to respond to all questions.)

Think of our congregation and the way we tend to live out our life and pursue our mission. Look at the two statements on each line, which represent two different ways of being. Make **only one** selection out of the four circles in each comparison below to indicate your opinion of how much we as a congregation tend to be more like one of the two statements. The circle you make represents where you think we as a congregation are on the continuum between the 2 ways of being. Questions? Talk to a Transition Team member!

Example: We are much more like the statement on the left ←	● ○ ○ ○	than like the statement on the right →.
<b>AS A COMMUNITY</b>		
We tend to be formal and programmatic.	15 31 16 1	We tend to be informal and spontaneous.
We have clearly defined goals and plans for our future.	12 30 17 4	We have no stated goals or plans.
We are racially and economically diverse.	16 23 15 8	We are demographically homogeneous.
<b>OUR LEADERSHIP STYLE</b>		
We welcome ideas that are provoking and challenging.	6 20 23 14	We prefer ideas that are tried and true.
We rely on our leaders for direction.	19 25 13 6	We rely on group decision-making.
We have learned how to use conflict constructively.	11 22 16 13	We tend to perceive conflict as something destructive.
<b>OUR PROGRAMMING</b>		
Our facilities are often used by community groups.	45 13 4 2	Our facilities are only used for our activities.
We train people to minister outside our walls.	5 24 20 11	We train people to minister inside our walls.
We focus on ideas and beliefs.	20 32 7 2	We focus on skills and action.
<b>OUR THEOLOGICAL PERSPECTIVE</b>		
We are obviously Lutheran in identity and practice.	42 17 4 1	We are less obvious about our Lutheran heritage.
We participate in synod and ELCA activities.	35 20 5 3	We are not very active in the synod and ELCA.
We focus on Biblical studies and doctrine.	38 20 3 1	We focus on contemporary issues and topics.

We Asked: **What is LCOS as a congregation really excited about right now?** (Answers summarized)

- Finding a new pastor (16)
- Growing evangelism/living up to our mission statement (6)
- Increasing membership/merging churches (5)
- Love the interim pastor (4)
- Getting out of debt/paying off the mortgage/increasing contributions (4)
- Having a better relationship with the community/acquire a bilingual pastor (2)
- Growth of young people into the church
- Better communication (17-minute meetings, open dialogue)
- Ministering to the poor
- Not overburdening our leadership